

Questions and Answers from the 2010 Session of Synod

11 October 2010

1. Property Trust's comments on recommended sale of Bishopscourt

The Rev Zac Veron to ask –

- (a) Is it true that the Standing Committee's report on Bishopscourt, dated 16 September 2010 was sent to Synod members before the Anglican Church Property Trust completed its report on 24 September 2010?
- (b) Is it also true that this Anglican Church Property Trust's report is critical of the lack of detail provided to substantiate a recommendation to sell Bishopscourt?

To which the President replied –

I am informed that the answer is as follows –

- (a) Yes.
- (b) The Property Trust's comments concerning the recommended sale of Bishopscourt are a helpful contribution to some of the matters that should be taken into account before proceeding with any sale of Bishopscourt. I note that the Synod will shortly be asked whether it wishes to be provided with the Property Trust's comments concerning the recommended sale of Bishopscourt. If this occurs, members will be able to form their own views on the nature of those comments.

2. Intervention in governance of schools

The Rev Dane Courtney to ask –

In relation to any Anglican Schools which are among the approximately 60 diocesan organisations constituted or otherwise regulated by Synod and referred to on page 65 of the Standing Committee Report and Synod Papers –

- (a) In the period since diocesan intervention in the SCEGGS Council in 1974, how many times has the Archbishop, the Standing Committee or the Synod intervened in the governance of any school to a degree greater than merely requesting information or explanation?
- (b) If any such intervention has occurred, and without identifying the schools concerned, in what years did the intervention occur and what, in general terms, was the nature of the issues leading to such intervention?

To which the President replied –

I am informed that the answer is as follows –

- (a) Zero.
- (b) Not applicable.

3. Archbishop's right to chair meetings

The Rev Dane Courtney to ask –

Has the present Archbishop or any of his predecessors as Archbishop requested the removal of the automatic right of the Archbishop of Sydney to chair any meeting of a School or other Council where that right currently exists? Will the Archbishop give the Synod the benefit of his views on this matter?

To which the President replied –

I have never made such a request, and as far as I know nor have any of my immediate predecessors.

I note that Synod is due to discuss the draft diocesan corporate governance policy, and part of that discussion will involve the role of the Archbishop in relation to diocesan organisations. Although I am hesitant to forego this right I will listen to the debate with keen interest and let the Synod know my views next year when the policy reaches the stage of formulation.

4. Elected and ex-officio members of the Standing Committee

The Rev Dane Courtney to ask –

Noting that the Draft Diocesan Corporate Governance Policy will not, as it stands, apply to the Standing Committee –

- (a) How many members of the Standing Committee are elected members and how many are ex-officio members?
- (b) At the commencement of the 49th Synod in 2011, when a new Standing Committee is due to be elected, and assuming no changes in membership prior to that –
 - (i) How many elected members will have completed 12 or more years of continuous service on the Standing Committee?
 - (ii) How many ex-officio members will have completed 12 or more years of continuous service on the Standing Committee?

To which the President replied –

I am informed that the answer is as follows –

- (a) 42 elected members
14 ex-officio members, although one of these positions is currently vacant.
- (b) (i) 7
(ii) 13

In providing these figures, it is important to note that the continuous 12 year service of a number of current members is made up of both elected and ex-officio service.

5. Endowment of the See and St Andrew's House

Dr Robert Mackay to ask –

Further to the interim report of the Archbishop's Strategic Commission on Structure, Funding and Governance –

- (a) What are the most recent valuations and current cash yields of individual assets within the Endowment of the See?
- (b) What are the short and long debt positions of the Endowment of the See?
- (c) With regard to the Greenoaks Unit Development, what were the development costs, any sale proceeds to date, the current cash yield and, as available, estimated sale proceeds for the remaining apartments?
- (d) What strategies are in place to re-let the vacant office space in St Andrew's House, what progress can be reported to date, and what outcome is expected in 2011?

To which the President replied –

I am informed that the answers are as follows –

- (a) The valuations and cash yields of the assets of the Endowment of the See at 31 August 2010 are –

| Asset | Valuation | Cash Yield |
|---|-----------------------|-------------------|
| Cash | \$2.0 million | 3.7% |
| Greenoaks, Units 7 & 9 | \$4.3 million | 2.9% |
| ACPT Long Term Pooled Investment Fund | \$4.0 million | 6.26% |
| Senior Clergy Residences: | | |
| Bishopscourt | \$23.9 million | 0 |
| Fullers Rd, Chatswood | \$1.0 million | 0 |
| Volmer St, Oaklands | \$0.9 million | 0 |
| Unit 5, Greenoaks | \$2.2 million | 0 |
| Murray St, Pymont | \$0.9 million | 0 |
| St Andrew's House | \$28.3 million | 0 |
| Other Assets – Fixed Assets & Receivables | \$0.5 million | 0 |
| Total | \$68.0 million | |

- (b) The Endowment of the See fund has no current or long term debt.
- (c) The answer to this question is still being prepared and it will be provided as soon as possible.
- (d) St Andrew's House Corporation has appointed a commercial leasing agent to advise on and undertake the re-leasing of levels 3, 4 and 5 when the current tenant vacates those floors upon the expiration of its lease in October 2011.

The first stage of marketing is expected to commence within the next month.

Upon the vacation of the floors it will be necessary for St Andrew's House Corporation to refurbish the floors, and undertake essential base building works.

By reason of these works it is not expected that a new tenant will be in occupation by the end of 2011.

6. Membership of the Endowment of the See Committee

Dr Robert Mackay to ask –

What is the membership of the Endowment of the See Committee, by number, skill set and tenure?

To which the President replied –

I am informed that the answer is as follows –

The Endowment of the See Committee has a membership of six. Three appointed by the Standing Committee and three appointed by the Archbishop. There is a vacancy in one of the Standing Committee appointments, it having arisen upon the resignation of Mr Warwick Olson in December 2009. Mr Mark Payne was appointed following the resignation of Mr Steve McKerihan who held office during his time as CEO of SDS.

The members appointed by the Standing Committee are:

| | |
|----------------------|---|
| Robert Bradfield: | Accountant. First appointed March 2006. |
| Bishop Glenn Davies: | Bishop. First appointed November 2002. |

The members appointed by the Archbishop are -

| | |
|-------------------|--|
| Dr Philip Selden: | Administrator. First appointed April 2002. |
| Mr Mark Payne: | Acting CEO of SDS. Appointed March 2010. |
| Mr Doug Marr: | Accountant. First appointed April 2004. |

7. Clergy who chair diocesan school councils

Dr Robert Mackay to ask –

Having regard to the Draft Diocesan Corporate Governance Policy, and the clause 6(m) –

How many Diocesan schools are currently chaired by clergy, and of the number how many are a minister of a parochial unit?

To which the President replied –

I am informed that the answer is as follows –

There are three Diocesan Schools currently Chaired by Clergy. Of that number two are ministers of parochial units.

8. Services of public worship

Professor Bernard Stewart to ask –

Reference in a “Compass” program this time last year to “non-traditional services” in Sydney Anglican parish churches prompts distinction between (a) services of public worship based on the Book of Common Prayer or an Australian Prayer Book (as provided for under, *inter alia*, the Church Administration Ordinance 1990) and (b) such other services as are lawful (also as provided for under that Ordinance). Accordingly, in respect of the latter, and apart from services reasonably described as non-substantial variations of the above-specified prayer book services (as provided for under the Schedule in the General Synod – Canon Concerning Services 1992 Adopting Ordinance 1998, hereafter referred to as the Services Canon), I ask in respect of publicly-notified activity in parish churches only –

- (a) Is the lawful basis for such services restricted to clause 5(2) of the Services Canon which states (in part) ‘A minister of the diocese may on the occasions for which no (prayer book) provision is made use forms of service considered suitable by the minister for those occasions’ and if not, what other clauses of which Ordinances apply?
- (b) Would the specified Services Canon clause be operational if such services were not ‘on occasions’, but occurred as the principal or only form of service, and if so, on what legal basis?
- (c) Is there any specification of the structure, content or minimal requirements for expressions of worship under 5(2) of the Services Canon and/or non-prayer book-based services apart from clauses 5(3) and 5(4) of the Services Canon and if so, under what Ordinance(s)?
- (d) By comparison with provisions made under the ‘General Synod – Lay Assistants at Holy Communion Canon 1973 Adopting Ordinance 1973’, is there any provision for Diocesan scrutiny or recognition of the qualifications of lay persons taking leadership roles in services provided for under 5(2) of the Services Canon or similar, and if so, what matters are addressed and under which Ordinance?

To which the President replied –

I am informed that the answer is as follows –

This question is out of order under business rule 6.3(4)(f) as it seeks a legal opinion.

9. Discipleship training

Mr Ian Mottram to ask –

To what extent has the motion passed by Synod in 2008 recommending use of Discipleship training courses for all church members in all churches at all levels of maturity been implemented by Sydney Diocese Churches and has this implementation exceeded the 4% shown by a survey by email prior to 2008?

To which the President replied –

I am informed that the answer is as follows –

The motion to which Mr Mottram refers is resolution 31/08 concerning discipleship training. Following the passing of the resolution, the Diocesan Secretary drew particular attention to the resolution in the circular sent to parishes about Synod proceedings. The Diocesan Secretary also wrote to Christian Education Publications, a publishing arm of Anglican Youthworks, conveying the request that they consider the development of new discipleship training materials. A statement from Anglican Youthworks about the resources and activities initiated by them in this area since 2008 will be posted with the answer to this question.

A survey further to the one referred to in Mr Mottram's question has not been undertaken and therefore it is not possible to answer whether implementation of discipleship training exceeds the 4% shown by that survey.

Anglican Youthworks

Consistent with their Mission Statement, Youthworks seeks across the whole organisation to 'raise missional disciples for the glory of God.' Youthworks is engaged in a number of ministries to children, youth and families.

Since 2008 they have initiated the following resources and activities:

Media Division.

Youthworks developed and released 'Bible Bites: 365 devotions for Aussie families' in line with the belief that teaching our children about Jesus is the single most important responsibility a parent, carer or grandparent has in their family. So great is the demand for this resource that Koorong advance-ordered more copies than for any other book Youthworks has written. A follow-up resource has been scheduled.

In addition to the physical book, Youthworks has developed new website called 'Growing Faith - families raising missional disciples'. This site offers a free monthly newsletter on subscription and to date we have over 650 subscribers from as far away as the UK.

For discipleship in the youth market, Youthworks continues to expand their line of Bible Studies – Daniel and Esther are new, Psalms and Mark have been revised. These resources are used in church and school small groups to help raise missional disciples. Youthworks has also commissioned 4 new 'Survival Guides' aimed at late high school to Uni students. These offer practical advice on everything from pornography, gossip, materialism and, of course, the things that really matter – God, family and a relationship with Jesus. In addition to these resources, our secondary high school products continue to sell into the church market. Since October 2008 they have released 'Life in the past lane' which studies church history from Acts until the present day and 'Finding your Way' which is a biblical overview.

We released in 2009 'Leadership on the Front Foot' which was runner up in the 2009 Australian Christian Book of the Year. It is the first of a new series of resources designed to strengthen, encourage, disciple and provide wisdom for those involved in Christian Ministry. This book offers very practical instruction for those seeking to grow their church, and their leadership team, under God.

Training Division.

SRE Accreditation is a new initiative whereby Youthworks directly trains SRE teachers and 'trains the trainer' with the goal that all Anglican teachers in the Diocese are accredited. Through SRE Accreditation Youthworks are training many thousands of lay teachers to be better users of the Bible and better deliverers of the curriculum raising the overall standard and biblical knowledge of everyone who uses CEP curriculum. It is worth pointing out that through SRE Accreditation Youthworks has a reach far and wide. They train many non-Anglicans, and many beyond the boundaries of the Diocese.

The ongoing work of Youthworks College has seen it continue to grow since 2008. Youthworks Diploma and Advanced Diploma of Theology/Ministry, their Ministry Intensives (all Australian College of Theology awarded), their new Online Distance Program (the Timothy Partnership in collaboration with Presbyterian Youth) and their Year 13 Gap Year have all increased in enrolments. All of these programs and initiatives seek to grow missional disciples for the glory of God. So flexible are Youthworks' programs that many can be undertaken by distance – furthering Youthworks' reach in line with its Vision Statement to be a global leader to children, youth and families. Youthworks College also runs the Theology of Youth Ministry Conference, and on alternate years, the Theology of Children's Ministry Conference. In short, they have trained and continue to train thousands of young people to be missional disciples and they are increasingly doing this both nationally and internationally.

10. Connect09 and the Royal Easter Show

Mr Brian Flower to ask –

Given the overwhelming support at last year's Synod for the Connect09 stand at the Sydney Royal Easter Show, what cogent reasons were there for the display not being held thus missing the opportunity of contact with approximately 900,000 people who passed through the gate?

To which the President replied –

I am informed that the answer is as follows –

Connect09 staff, in partnership with Bible Society NSW, prepared for a stand at the 2010 Easter Show. 220 volunteers were recruited to man the stand across the 14 days, T-shirts were printed and show bags including the Mark Magazine gospel and The Good News Parcel Company DVD arranged.

The Bible Society, the show stand applicant, had been in regular communication with Easter Show staff throughout. Unfortunately, less than two weeks out from the show, the Royal Agricultural Society withdrew their offer, advising that there was no space available. The President of the Society subsequently advised that the show has an "unwritten policy" of not allowing exhibits of a religious or political nature. He was very apologetic that we had been led to believe that we would have a stand.

11. Administration of the Lord's Supper by persons other than a presbyter

The Rev Keith Dalby to ask –

- (a) Does the Archbishop intend to take any action to prevent consecration of the bread and wine by persons other than a priest or presbyter when the service known as the Lord's Supper takes place on Church Trust property in the Diocese in the light of –
 - (i) the Appellate Tribunal's Report to the Primate (and reasons therefore) of August 2010 in the matter of A Reference concerning the administration of Holy Communion and the Lord's Supper by persons other than a Priest or Presbyter?
 - (ii) clause 3 of the Jerusalem Declaration dated the Feast of St Peter and St Paul 2008 and Canon 18 of the Ecumenical Council of Nicea of 325 AD? and/or
 - (iii) Motion 28.21 of the Fifteenth General Synod, passed unanimously on the final day of the Synod, 23 September 2010?
- (b) If the answer to any of questions (a)(i), (ii) or (iii) is yes, what action does the Archbishop intend to take and when?
- (c) If the answer to any of questions (a)(i), (ii) or (iii) is no, why does the Archbishop not intend to take any such action?
- (d) Does the Archbishop believe that failure to take any such action is consistent with a commitment to the Jerusalem Declaration and, if so, why?

To which the President replied –

I have sought advice on the appropriate response to –

- the Appellate Tribunal's advisory opinion of August 2010
- clause 3 of the Jerusalem Declaration
- motion 28.21 of General Synod
- the resolution of our own Synod.

It is premature for me to make any other comment at this stage.

12. Distributions from St Andrew's House to the Endowment of the See

Mr Stuart Grigg to ask –

My question relates to the Endowment of the See and St Andrew's House Corporation –

- (a) In an answer to question 1 at the 2009 Synod, we were advised that “over recent years the EOS has achieved a cash income of \$4 million to \$5 million per annum.” But that “... the total income in 2008 was only \$2.5 million, and projections for the next few years remain around that level.” What was the actual income in 2009 and what now are the projections for the next year few years?
- (b) In the “Progress Report on the work of the Archbishop's Strategic Commission” (page 5 of the Supplementary Report at paragraph 8) it states that the EOS cannot expect to receive its usual 50% of the cash flow from St Andrew's House over the next three years. How much had EOS been expecting from that annual cash flow and what impact will that have on the EOS income in 2011 and 2012?
- (c) What does the word “over-distributed” mean in respect of the handling of the cash flow by the St Andrew's House Corporation (also paragraph 8 of the Commission's report)?

To which the President replied –

I am informed that the answer is as follows –

- (a) The actual cash income of the Endowment of the See in 2009 was \$2.3 million. The current projections for the four years 2010-2013 are –

2010 \$1.3 million
2011 \$1.1 million
2012 \$1.1 million
2013 \$1.0 million

- (b) The distributions which St Andrew's House Corporation had been projecting to make to the Endowment of the See were as follows –

2010 \$1.40 million
2011 \$1.35 million
2012 \$1.35 million
2013 \$1.35 million

These projections are not included in the cash income projections referred to in paragraph (a).

- (c) It is understood that the point being made in paragraph 8 of the report referred to is that insufficient cash has been retained by St Andrew's House Corporation to fund the costs of refurbishment and re-letting of office floors in St Andrew's House and, to the extent that such cash has been distributed, there has been an “over-distribution” of cash in the past necessitating a significant reduction in cash distributions in the future.

13. Fair trade

The Rev Michael Robinson to ask –

- (a) Is there a policy to encourage Diocesan organisations and parishes to use consumables such as tea and coffee branded with Fair Trade, Forest alliance or other such organisations, to encourage a fairer return to producers in developing countries?
- (b) If not, has this ever been considered?
- (c) If so, what were the results of such consideration?

To which the President replied –

I am informed that the answer is as follows –

- (a) No
- (b) No
- (c) Not applicable

14. Long Term Pooling Fund

Mr John Paul to ask –

My question relates to the Anglican Church Property Trust's Long Term Pooling Fund –

- (a) How much do parishes have invested in this Fund?
- (b) A circular dated June 2010 regarding these funds stated that the Fund's capital value has declined substantially over 5 years and that the investment returns for the last 5 years have been 0.1% per annum in the light of declining capital value and poor investment returns how has the Fund been able to maintain the level of distributions indicated in the circular?

To which the President replied –

I am informed that the answer is as follows –

- (a) The market value of the Long Term Pooling Fund through which amounts are invested for parishes and diocesan organisations was \$52.4 million as at 30 September 2010.
- (b) The Property Trust has recognised that in a post Global Financial Crisis environment, the current distribution formula that was adopted in 2007 and modified in 2008 will not enable the real value of the fund to be maintained. Accordingly, as foreshadowed in the circular of June 2010, the Property Trust has now completed a review of the distribution policy with the assistance of the investment consulting firm, Mercer Pty Limited. The result is that distributions will need to be reduced from the most recent 1.8 cents per unit for the June 2010 quarter, to about 1.5 cents per unit for the foreseeable future. Details will be contained in the next circular to parishes and diocesan organisations which will be issue later this month.

15. Access to reports of diocesan organisations

Ms Lyn Bannerman to ask –

My question relates to the tabling and reception of accounts and reports of diocesan organisations as occurs at every Synod I note that the paper on Diocesan Corporate Governance at page 64 paragraph 14, in the annual report of the Standing Committee etc states that “Synod is properly regarded as the owner of each diocesan organisation on behalf of the Anglican Community in the Diocese of Sydney”. Given this responsibility –

- (a) What arrangements can be made to improve Synod members’ access to these reports in a reasonable time frame before, during and after Synod, given the total size of reports tabled in and received by Synod?
- (b) Are all reports and accounts on diocesan organisations formally received by Synod thereby reports on the public record, and therefore available by members of the public?
- (c) If so, what arrangements can be put in place to facilitate public access to reports and accounts formally received by Synod both during and after Synod?
- (d) If any reports and accounts formally received by Synod are not publicly available, is Synod always informed of the confidential nature of such a report, or part of a report, and if not, why not?
- (e) Are any of the reports and accounts of diocesan organisations that will be tabled for Synod’s reception at this session, confidential in part or in full?
- (f) Were any of the diocesan reports and accounts received by Synod in 2009 confidential to Synod members only? If so which ones?
- (g) Why are all reports and accounts received by Synod not placed on the Secretariat’s website (noting that some are), either directly or with a link to them at another website, and why is there not a password protected area of SDS’s website if any reports or accounts are classified as confidential?

To which the President replied –

I am informed that the answer is as follows –

- (a) At present the arrangements for accessing the reports of diocesan organisations are prescribed by the Synod under clause 14 of the Accounts, Audits and Annual Reports Ordinance 1995. This requires that within 6 months after the end of a financial year, each organisation must submit to the Standing Committee for tabling at the next ordinary session of the Synod a report on that financial year containing the matters set out in clause 14. The current arrangements enable members of the Synod to view the tabled reports during the Synod session. The Synod may make whatever other arrangements it wishes for members to access these reports at other times. However until the Synod makes such other arrangements it would be improper for those responsible for administering access to the reports to arrange for access outside the current parameters.

I mention that the level of access to reports of diocesan organisations is a matter that could properly be raised as we consider the draft Diocesan Corporate Governance Policy later in this session.

- (b) No, although some diocesan organisations choose to make their reports public.
- (c) Not applicable.
- (d) No. It is considered that the tabling of reports at a meeting of those who act as the “owners” of an organisation adequately conveys the necessary degree of confidentiality with which members should treat such reports.
- (e)-(f) Members are expected to exercise their judgment as to the extent to which any report or part of a report should be treated as confidential. The degree of confidentiality will depend on a number of factors including whether an organisation has itself chosen to make its report public and whether the subject matter of the report is commercially sensitive. Members are, of course, expected always to act in the best interests of the relevant organisations in exercising this judgment.

- (g) The Secretariat's website is public and therefore in view of the matters noted above, it is not appropriate to place the reports and accounts of a diocesan organisation on that website unless the organisation itself has decided to make its reports and accounts public. A password protected area on SDS's website is a possible way to address this issue. However, as indicated above, before proceeding with this as a way forward it would be important to ensure that the benefits of establishing a password protected area on the SDS website for the approximately 800 members of the Synod is justified by the cost of establishing and administering a password protected area.

16. Mailing labels

Mr Bruce York to ask –

I refer to the facility that exists whereby Synod members may obtain from the Secretariat, name and address labels for sending out circulars relating to Synod business to either the whole of Synod members or members by Region and have the following questions –

- (a) What are the current charges for the whole of Synod and by Regions for supplying these labels and approval of the circular?
- (b) How are these costs determined and do they represent a fair recovery of costs for the effort involved in the Secretariat providing these labels and reviewing the contents of the proposed circular to ensure it complies with Synod procedures?

To which the President replied –

I am informed that the answer is as follows –

- (a) \$55 (including GST) for the supply of labels for the whole of Synod. \$22 (including GST) for mailing labels in respect of a single region.
- (b) The cost reflects the approximate time taken to ensure that the materials proposed to be circulated relate to the business of Synod and for arranging for the mailing labels to be forwarded to the relevant member of the Synod. The Secretariat is satisfied that these costs represent a fair recovery for the effort involved in its time in undertaking these activities.

17. Greenoaks Apartments

Mr Bruce York to ask –

I refer to the property development known as The Greenoaks Apartments which is perceived by some to have been a poor financial decision.

Could the Synod please be apprised of the initial financial justification of this project compared to the current actuals and expectations with some explanation of the reasons for any variances please?

To which the President replied –

I am informed that the answer to this question is still being prepared and will be provided as soon as possible.

18. Diocesan Yearbook

Mr Donald McPhail to ask –

With reference to the proceedings of Synod –

- (a) Does the Diocese intend to publish a 2010 Yearbook recording, in hard copy, the proceedings of the October session of the 2009 Synod?
- (b) Does it intend to publish a 2011 Yearbook recording the proceedings of this session of Synod?
- (c) For how long will the electronic records of the proceedings of Synod remain accessible for archival purposes and historical study?
- (d) Will the Diocese take steps to prevent the rapid changes in information technology from making these electronic records inaccessible?

To which the President replied –

I am informed that the answer is as follows –

- (a) The Registry is in the process of publishing the 2010 yearbook. It is not intended that the proceedings of the 2009 Synod will be published in that copy. The decision to publish the yearbook in its current format was made on financial and environmental grounds. It should be noted that no yearbook from any other diocese received by the registry contains Synod information.
- (b) No.
- (c) It is intended that the electronic records of proceedings of Synod will remain accessible for archival purposes and historical study in perpetuity. A hard copy of the proceedings will also be provided to the Diocesan Archives.
- (d) Yes. The electronic records of the proceedings of Synod are retained in a standard format which enables appropriate action to be taken from time to time to ensure accessibility despite changes in information technology.

19. Database of disciplinary decisions

Mrs Nola Oddie to ask –

I refer to page 32, paragraph 7.8 of the Standing Committee's report concerning the request from the General Secretary for the diocese to contribute to a "Proposed database of decisions of disciplinary tribunals to enable consistency in recommendations made by tribunals". Standing Committee's report acknowledges the rationale for the database but states that Standing Committee declined to contribute "for a number of reasons, including the difficulty of committing resources ...".

- (a) What is the level of resources needed for our Diocese to contribute information to the database?
- (b) What are the other reasons Standing Committee has for not contributing to such a data base?

To which the President replied –

I am informed that the answer is as follows –

- (a) A funded project would be necessary. It would require review of tribunal decisions over past years and careful de-identification of those decisions. This is thought to be an intensive and time-consuming project and not one that could be absorbed within current staffing resources.
- (b) While acknowledging the rationale for the database, the Standing Committee considered there are a number of matters which precluded the Diocese from contributing to such database. These include –
 - In order to make meaningful use of recommendations recorded in the database, it would also be necessary to include in the database the facts of relevant matters in some detail.
 - Effective de-identification of factual information and recommendations would involve more than simply removing reference to names but would involve removing reference to all facts that could reasonably be used to identify those involved in the proceedings.
 - In view of the considerable number of competing claims that exist on diocesan resources (including the time of diocesan staff in providing information to the National Register), it is difficult to justify committing further resources to establishing a database with uncertain and marginal benefit.
 - Rather than establishing a further repository of central disciplinary information, it was felt that the General Synod should focus its resources on ensuring the National Register is fully and effectively functional.

20. Management and financial training of clergy

Mrs Nola Oddie to ask –

What steps have been taken during the last 12 months to improve the management and financial training of clergy, particularly those holding positions on boards or councils of Diocesan corporations and organisations? And what courses have been introduced at Moore College for the same purpose?

To which the President replied –

I am informed that the answer is as follows –

Training in financial management is included in the Ministry Development Program undertaken by clergy in their first three years of full-time paid ministry. The Program has been in place since 2005.

In the first two years of the Program instruction is given which relates to the ministers' role in honest and accurate financial management or the place of finance in mission.

In the third year the Program the training is more specifically targeted at prospective Presbyters and covers Congregation Financial Management. Mr John Pascoe, an accountant and member of Synod, leads these sessions. The sessions teach both theory and practice. The sessions include case studies where participants are asked identify potential issues and possible solutions, and shows the participants how to make careful yet mission minded decisions that take account of risks. This session also covers forecast and budgeting, staffing, Diocesan requirements, reporting, fundraising, and risk assessment.

The financial management modules of the Ministry Development Program have also been offered to the Mission Areas although as yet no training sessions have been run.

Training in financial management is not considered to be an area for which Moore Theological College should be responsible.

21. Review of diocesan accounts

The Rev Philip Bradford to ask –

I refer to section 4.1 (page 11) of the Report of the Standing Committee, the last paragraph of that section. It states that any major problems found by the Finance Committee, when reviewing the diocesan accounts of the 40 organisations whose reports are tabled in Synod, will be reported.

- (a) What does the Finance Committee define as a major problem?
- (b) Would significant financial losses experienced by any of these organisations, whether or not the organisation remained solvent, be considered a “major problem”? If not, why not?
- (c) Were there significant losses in 2008 and 2009 made by any of these organisations whose reports were tabled at 2009 Synod, whether or not the organisation remained solvent?
- (d) Are there any significant financial losses, or any other major issues, in the accounts and reports being tabled this year (ie those to be tabled under item 14.1 on today’s business paper)?
- (e) Of the two reports at 14.2 that have just been received, what will be the process of advising Synod should there be problems with these?

To which the President replied –

I am informed that the answer is as follows –

- (a) and (b)

The Finance Committee has a process of monitoring the financial performance of Diocesan organisations aimed at identifying financial problems. An analysis of earnings, cash flow from operations and a comparison of Current Assets to Current Liabilities is made.

Any rapid deterioration, or sustained decline, in these measures triggers a request for further information to the diocesan organisation. This matter may be further escalated if the response from the organisation does not address the concerns of the Committee.

Standing Committee is informed of the actions of the Committee.

- (c) In 2008 (reported in 2009) there were significant losses by 4 organisations (ARV, Anglicare, GAB and SAHC) as a consequence of severe value write-downs of investment portfolios and major property assets in the aftermath of the global financial crisis. One school was the subject of detailed review by the Finance Committee

In 2009 (reported in 2010) there was only one significant loss (SAHC). There were no financial problems with Diocesan Schools in 2009 results.

- (d) The accounts of these organisations (ARV and Anglicare) have been reviewed and circulated to members of the Finance Committee with the observation that there are no matters for concern in those reports.
- (e) It is proposed that a recommendation be brought to the November meeting of the Finance Committee to the effect that there are no matters of concern. If a concern was apparent then enquiries would be made and Standing Committee advised as indicated in (a) above.

22. Long Service Leave for clergy

The Rev Mark Rundle to ask –

What is the current status of provision for long service leave for clergy who move from parish employment to employment as chaplains licensed by the Diocese?

To which the President replied –

I am informed that the answer is as follows –

The question contains an error in that parish clergy are, generally speaking, officer holders and not employees. Some chaplains may also not be employees although it is generally accepted that those working for organisations such as Anglicare or a School would be employees notwithstanding that they hold a licence from the Archbishop.

The General Synod Long Service Leave Canon provides for organisations engaging clergy to become participating organisations for the purposes of the long service leave fund. In such case the long service leave entitlement accruing to a member of parish clergy would be available to them upon their transition to chaplaincy. However it is a matter for each organisation to determine if it wishes to become a participating organisation.

Chaplains and organisations may also be able to negotiate other arrangements which recognise the member of clergy's long service leave.

23. Parish Cost Recoveries Fund

The Rev Ian Millican to ask –

On page 2 of the Standing Committee's Supplementary Report for this year, under Item 4.13A, it is noted in respect of the Parish Cost Recoveries Fund, that this is "\$1 million in excess of the working capital requirements for that fund", and that the proposal is to transfer this to the Diocesan Endowment in partial repayment of \$1.3 million seed capital provided to the Fund in 2005. Can you please advise how the excess arose, and the details of the seed capital provided in 2005?

To which the President replied –

I am informed that the answer is as follows –

In 2005 the parish cost recoveries fund was created to improve the administration of the cost recoveries system. The parish cost recoveries fund is the fund through which payments are made on account of clergy superannuation, stipend continuance insurance, long service leave and sickness & accident, and on account of parish insurances. It is also the fund through which payments are recovered from parishes through the parish cost recoveries system.

The timing of payments out of the cost recoveries fund differs from the timing of the receipts from parishes. Significant payments need to be made earlier in the year before amounts in respect of those payments are received from parishes.

To assist in managing liquidity, in 2005 the Standing Committee passed the Parochial Cost Recoveries Appropriation Ordinance 2005 by which \$1.3 million was appropriated from the Diocesan Endowment to provide working capital for the parish cost recoveries fund.

Since 2005, income has been earned on the amount of the working capital appropriated from the Diocesan Endowment. The parish cost recoveries fund has also generated new working capital where payments made from the fund have been less than projected. These factors, together with a recent change in practice by which the liquidity in other related funds will now also be used to meet short term cash flow issues in the parish cost recoveries fund will enable liquidity to be managed without the need for \$1 million of the amount originally appropriated from the Diocesan Endowment.

24. Tertiary Education Ministry Oversight Committee

The Rev Ian Millican to ask –

Can you please advise how much of the funding for 2010 provided to the Tertiary Education Ministry Oversight Committee was spent, or will be spent, on TAFE ministry?

To which the President replied –

I am informed that the answer is as follows –

The answer to the question has been expressed in tabular form and will be made available to the questioner and also be placed on the notice board in the foyer.

| | |
|--|------------------|
| GRRC | Nil |
| NRC | |
| TAFE ministry | 17,000 |
| Macquarie Uni / Robert Menzies College | 20,000 |
| SSRC | |
| University of Sydney | 39,000 |
| University of NSW | 45,000 |
| University of Technology Sydney | 45,000 |
| WSRC | |
| Anglican TAFE Ministries | 15,000 |
| University of Western Sydney – Penrith | 35,000 |
| University of Western Sydney – Parramatta | 45,000 |
| University of Western Sydney / TAFE – Hawkesbury | 9,000 |
| University of Western Sydney / TAFE – Nirimba | 5,000 |
| WRC | |
| University of Wollongong | 25,000 |
| TOTAL | <u>\$300,000</u> |

25. Losses from St Andrew's House Corporation

The Rev Ian Millican to ask –

On page 371 of the Green Book, the accounts of the Glebe Administration Board show as an expense a share of loss from St Andrew's House Corporation of \$4.6 million in 2009 and \$5.7 million in 2008. Can you please advise how these losses arose, and what action is being taken, or being considered, to prevent, as far as possible, future losses from St Andrew's House Corporation?

To which the President replied –

I am informed that the answer to this question is still being prepared and it will be provided as soon as possible.

26. Property owned by Anglican Retirement Villages

The Rev Nigel Fortescue to ask –

With regard to the vacant unimproved property on Menangle Road, Menangle owned by Anglican Retirement Villages (ARV) –

- (a) When was it acquired?
- (b) What is ongoing cost of its retention per annum?
- (c) What is it currently being used for?
- (d) What plans does ARV have for the site?
- (e) If planned when will building commence?
- (f) What conditions, caveats or restrictions are currently in place over the site and if any, when do they expire?

To which the President replied –

I am informed that the answer to this question is still being prepared and it will be provided as soon as possible.

27. Synod funding of regional councils

The Rev Nigel Fortescue to ask –

With regard to the allocation of \$700,000 of Synod funds to Regional Councils at point 4.11 of the Report of Standing Committee –

- (a) Why did Wollongong Regional Council receive \$0?
- (b) On what basis were the amounts allocated?

To which the President replied –

I am informed that the answer is as follows –

- (a) The Wollongong Regional Council received no funding as part of an agreement between all the regional councils and regional bishops, negotiated over a number of months and achieved through a spirit of fellowship, openness and generosity for the sake of the Diocesan Mission.
- (b) The agreed allocations were largely based on the financial situation of each region, in particular each region's cash, income and physical assets, ranging from one region with a total of \$130,000 cash to another region with a total of several million dollars made up of cash, income and a number of properties.

28. Professional Standards Unit

Mr Malcolm Purvis to ask –

- (a) How many complaints were made to the Professional Standards Unit in the period covered by their Annual Report?
- (b) How many of these complaints were for alleged incidents occurring in the last 10 years?
- (c) How many times did the Professional Standards Committee meet in the period covered by the Annual Report and how many matters did it consider?
- (d) How many times did the Archbishop meet with victims in the same period?
- (e) How many times has the Anglican Church's National Register been accessed since June 2010?
- (f) Is there a charge to access the National Register?
- (g) Are the financial statements of the PSU reported to the Synod? If not, to whom does the PSU report its accounts?

To which the President replied –

I am informed that the answer is as follows –

- (a) Diocesan – 22, Anglicare Care Leavers - 21
- (b) 15 Diocesan
- (c) The PSC met once and considered 3 cases as well as a current activities update.
- (d) Several
- (e) 26
- (f) We understand part of our General Synod allocation was used to fund the National Register.
- (g) Yes and also to Standing Committee and the Safe Ministry Board. In this year's Synod Fund Report please see sections 6 on page 53 and following.

29. Glebe Administration Board and St Andrew's House

Mrs Susan Hooke to ask –

St Andrew's House Ordinance contains the following –

“By virtue of various ordinances of the Synod of the Diocese of Sydney and of the Standing Committee thereof, the management and use of the said land is vested in Glebe Administration Board which, by virtue of the Glebe Administration Ordinance 1930 Further Amendment Ordinance 1972, is obliged to exercise and perform all of the powers, authorities, duties and functions conferred or imposed upon it in relation to the said land only to the extent to which the same are authorised by the Standing Committee and subject to the direction of the Standing Committee given from time to time by resolution thereof.”

What directions did Standing Committee give to the Glebe Administration Board in respect of St Andrew's House between 1 January 2005 and 30 September 2010?

To which the President replied –

I am informed that the answer is as follows –

Strictly, this question is out of order since it contains an assertion which is incorrect, namely that the Glebe Administration Ordinance 1930 contains a provision which requires that the Glebe Administration Board (“GAB”) obtain the authority of the Standing Committee in relation to the exercise of its powers, authorities, duties and functions in connection with St Andrew's House, and act in accordance with the Standing Committee's direction.

The Glebe Administration Ordinance 1930 Further Amendment Ordinance 1972 amended the 1930 Ordinance to insert a provision requiring such authority from the Standing Committee and required the GAB to act in accordance with a direction from the Standing Committee. But that provision was amended by the Glebe Administration Ordinance 1930 Amending Ordinance 1982, and was repealed by the Glebe Administration Ordinance 1930 Amending Ordinance 1984.

Notwithstanding the statement in paragraph B of the preamble to the St Andrew's House Ordinance 1975 (which was a correct statement when the 1975 Ordinance was made) there is now no requirement that any powers, authorities, duties and functions of the GAB in relation to St Andrew's House be exercised subject to the authority of the Standing Committee and in accordance with its directions.

It is to be noted that under clause 1 of the St Andrew's House Ordinance 1975 the responsibility for the management of St Andrew's House now rests with St Andrew's House Corporation.

30. Sale of EOS properties

Mrs Susan Hooke to ask –

Between 2003 and 2009 Standing Committee passed ordinances approving the sale of a number of properties belonging to the Endowment of the See including properties at –

Strathfield (2003), Pymble (2004), Keiraville (2006), Bellevue Hill (2008) and North Rocks, Greenacre and Concord West (2009).

Please identify which of these properties have been sold, the amount each realised and what was done with the proceeds of any sales?

To which the President replied –

I am informed that the answer is as follows –

The sale prices of the residences of the Endowment of the See sold under authority of ordinance passed since 2003 were as follows –

| | |
|----------------------|-------------|
| Strathfield (2004) | \$908,000 |
| Pymble (2004) | \$1,200,000 |
| Keiraville (2006) | \$555,000 |
| Bellevue Hill (2009) | \$3,200,000 |
| North Rocks (2009) | \$761,000 |
| Concord West (2009) | \$1,270,000 |
| Greenacre (2009) | \$843,000 |

After deduction of selling costs, the proceeds of sale were added to the capital of the Endowment of the See and used for the purposes of the Fund. These included the repayment of debt of the Endowment of the See.

31. Safe Ministry seminars

Mrs Patricia Mayne to ask –

- (a) Why has Youthworks which is responsible for delivering *Safe Ministry – Sexual Abuse* seminars to parishes, elected to exclude any victim impact statements – contemporary or otherwise from its video presentation, similar to those included in the original joint Anglicare/TAMAR video “Behind Closed Doors” which was resoundingly endorsed by the whole Synod in 1998 for use as an educative tool by parishes?
- (b) In regard to the same seminars, why has Youthworks included in its presentation the video, *Annie’s Story*, the content of which in relation to sexual abuse is subliminal at best, and which takes up time that might otherwise be devoted specifically to sexual abuse and misconduct issues?
- (c) Given that the Safe Ministry Board Ordinance deals exclusively with sexual abuse issues, why has Youthworks included in its presentation and handouts, material dealing with Occupational Health and Safety and other issues which, together with *Annie’s Story*, in a typical 6-hour seminar (including breaks), leaves less than 30 minutes to address specific sexual abuse and misconduct issues?
- (d) Noting that Melbourne Diocese devotes a whole day to its seminars dealing specifically with sexual abuse and misconduct issues, as did TAMAR and its original seminars, will the Archbishop, given his unquestioned commitment to Safe Ministry and Zero Tolerance, take up the above concerns with Youthworks?

To which the President replied –

I am informed that the answer is as follows –

This question is out of order under rule 6.3(4)(a),(b), (c) and (d) as it contains several assertions, opinions, offers an argument and makes inferences.

Nonetheless I provide the following comments –

- (a) Youthworks provides child protection and safe ministry training at the request of the Safe Ministry Board who, with the Director, has oversight of the content and progression of the current training module. The use of different communication tools and subject material is part of the thrust to ensure the whole topic maintains the best attention of those attending and communicates the necessary current messages.
- (b) The content of the material is varied and different emphasis is used to help ensure the best possible communication without simply producing the same material. *Annie’s story* deals with a common form of abuse, namely neglect, that is encountered by our parish children’s workers. The work done by Youthworks has been accredited for a national safe churches program that delivers effective and honest training for church workers in Australia.
- (c) The training material aims to equip those working with our children to be much better and safer leaders. Presently the focus is on broad issues such as basic biblical leadership principles and also elements of Occupational Health and Safety. A training gap in these areas had been identified. At the next course review, consideration will be given to those training areas that require further development.
- (d) The Safe Ministry Board and the Director currently have specific carriage of the preparation of training for church workers who work with children. Notwithstanding this I will seek to take the matter further.

32. Leasing of St Andrew's House

Mr Alan Baker to ask –

- (a) What proportion of St Andrew's House is leased on a commercial basis?
- (b) What proportion of the building is held under the largest commercial lease?
- (c) Was it Standing Committee, the board of the GAB, or the board of the EOS or the board of St Andrew's House which made determinations in each year since 2005 as to what amount from the income of SAH would be paid out to the DE and the EOS and what amount would be retained for maintenance and improvements of the building?

To which the President replied –

I am informed that the answer to this question is still being prepared and will be provided as soon as possible.

33. Enrolments for Moore College and Youthworks College

The Rev Raj Gupta to ask –

What is the current projected 2011, compared with the actual for 2010, first year enrolment for –

- (a) Moore College (ordinands and non-ordinands),
- (b) Diploma courses at Youthworks College, and
- (c) Year 13 at Youthworks College?

To which the President replied –

I am informed that the answer is as follows –

- (a) There is no solid data on which to predict first year enrolments at Moore College in 2011 at this time. A considerable number of applications are normally received between October and the beginning of the following academic year. However, in 2010 the enrolments were as follows:

| | |
|-------------------------|-----|
| Full-time ordinands | 18 |
| Full-time non-ordinands | 84 |
| Part-time non-ordinands | 90 |
| Total | 192 |

The College is hoping for a slight increase in these numbers in 2011.

- (b) The answer to part b of the question is still being prepared and will be provided as soon as possible.

34. Undistributed copies of “The Essential Jesus”

The Rev Greg Burke to ask –

Can the Archbishop advise Synod of the –

- (a) Number of undistributed copies of the booklet titled “The Essential Jesus” as at the date of the Connect09 survey this year (both those stored by parishes and those stored by the diocese and diocesan organisations) – both as an absolute number and a percentage of the total number printed?
- (b) Total printing and distribution cost for the booklet?

To which the President replied –

I am informed that the answer is as follows –

- (a) 23 copies of The Essential Jesus are on hand at the Connect for Life office. None are stored by the diocese: orders from parishes were filled and delivered direct. It is not known how many copies remain in parishes.
- (b) Total costs for The Essential Jesus were:
Printing – \$396,762.12 (or 38c per copy)
Distribution – \$19,459.24

35. Clergy who take locums

Mr John Hibberd to ask –

Could Synod be informed as to at retirement of clergy the number of clergy that take locums and the average term of these locums?

To which the President replied –

I am informed that 33 appointments as locum tenens or acting rector were undertaken in the past 12 months, and that currently 12 such positions are filled. It is difficult to specify an average term, but the appointments would usually range from 1 month to 12 months.

36. Financial position of clergy on retirement

Mr John Hibberd to ask –

Could the Synod be informed as to the average financial position of clergy at the current retirement under the current position?

To which the President replied –

I am informed that the answer is as follows –

This question is out of order under rule 6.3(3) as it does not relate to a matter connected to the business of the Synod or any committee, board or commission of the Synod, or established by or under an ordinance or resolution of the Synod or the Standing Committee.

In any case, the answer to the question is not known.

37. Proceeds of sale of Bishopscourt

Mr Andrew Cooper to ask –

Noting that paragraphs 21-23 of Standing Committee's report on Bishopscourt identifies increased cash flow through reinvestment of capital as a factor in favour of the sale of the property, does the structure of the Endowment of the See require that the net proceeds of any sale of Bishopscourt be reinvested in this manner? Specifically, is it possible, under current legislation, for the proceeds of a sale of Bishopscourt to be redirected to other purposes, thereby negating the benefit of increased income for the Endowment?

To which the President replied –

I am informed that the answer is as follows –

This question is out of order under rule 6.3(4)(f) as it seeks a legal opinion.

Questions and Answers from the 2010 Session of Synod

12 October 2010

38. Greenoaks Apartments

Dr Robert Mackay to ask –

Further to the interim report of the Archbishop's Strategic Commission on Structure, Funding and Governance, with regard to the Greenoaks Unit Development, what were the development costs, any sale proceeds to date, the current cash yield and, as available, estimated sale proceeds for the remaining apartments?

Mr Bruce York to ask –

I refer to the property development known as The Greenoaks Apartments which is perceived by some to have been a poor financial decision.

Could the Synod please be apprised of the initial financial justification of this project compared to the current actuals and expectations with some explanation of the reasons for any variances please?

To which the President replied –

I am informed that the answer is as follows –

The Greenoaks Development consisted of the construction of 10 apartments on a vacant lot in the Greenoaks Avenue, Darling Point adjacent to Bishops court.

Development approval for the project was obtained in 1999 and the costs were funded from the property of the Endowment of the See. Those costs were not included in the initial project feasibility undertaken in June 2005.

Initial works commenced in 2004, and the main works commenced in 2005. They were completed in September 2007. The costs of the initial works and main works were funded by loan to be repaid from the proceeds of the sale of the units.

The table shown on the screen sets out information about the initial project feasibility and the actual project financial results as at 30 September 2010. Three of the units are currently unsold (one is the residence for the Bishop of South Sydney, and the remaining 2 units have been leased but it is intended they be sold as soon as is practicable). For the purposes of calculating the actual estimated net profit the sale of those units at their current valuations has been assumed.

The main reasons for the differences between the initial project feasibility and the projected actual outcome are as follows –

- (a) Delays in completing construction, principally caused by weather issues, adding to construction and interest costs.
- (b) Poor market conditions when the units became available for sale resulting in substantially lower expected gross sales amounts compared to the assumptions in the initial feasibility.
- (c) Poor market conditions also resulted in delays in effecting sales, increasing the interest costs associated with the loan taken out to finance the construction and holding costs.
- (d) Some costs associated with selling the units, such as GST costs, were underestimated.

Schedule to questions.

| | Initial Project Feasibility (June 2005) \$'000s | Project Actual (As at 30 Sept 2010) \$'000s |
|--|--|--|
| Gross sales | 25,200 (10 units) | 15,240 (7 units) |
| Less Selling costs (including GST) | 625 (10 units) | 1,590 (7 units) |
| Net sales proceeds | 24,575 (10 units) | 13,650 (7 units) |
| Less Development costs | 13,832 | 14,497 |
| Consultants / Legal | 1,963 | 2,098 |
| Interest costs | 1,238 | 3,497 |
| Total Costs | 17,033 | 20,092 |
| Net Return | 7,542 | (6,442) |
| Value of remaining units | - | 6,950 (3 units) |
| Less estimated selling costs (including GST) | - | 600 (3 units) |
| Estimated net proceeds from remaining units | | 6,350 |
| Estimated net profit from project | 7,542 | (92) |

39. Losses from St Andrew's House Corporation

The Rev Ian Millican to ask –

On page 371 of the Green Book, the accounts of the Glebe Administration Board show as an expense a share of loss from St Andrew's House Corporation of \$4.6 million in 2009 and \$5.7 million in 2008. Can you please advise how these losses arose, and what action is being taken, or being considered, to prevent, as far as possible, future losses from St Andrew's House Corporation?

To which the President replied –

I am informed that the answer is as follows –

The losses of \$4.6 million in 2009 and \$5.7 million in 2008 arose because the reduction in the market value of St Andrew's House exceeded the income earned from operating the building in each year.

St Andrew's House is revalued annually by a professional independent valuer. The building was valued at \$101.8 million as at 31 December 2007; \$89.5 million as at 31 December 2008; and \$77.8 million as at 31 December 2009. These reductions were partly the result of general reductions in commercial property values by reason of the Global Financial Crisis, and also the impact of the uncertainty surrounding the ongoing leasing of levels 3, 4 and 5 of the office tower.

Glebe Administration Board's share of St Andrew's House is 50% – therefore 50% of the net loss of St Andrew's House (after the valuation adjustment) is attributable to Glebe Administration Board. This amounted to \$4.6 million in 2009 and \$5.7 million in 2008.

The steps being taken to maintain (and enhance) the value of St Andrew's House include the following –

- (a) Enhancement of the income of the building. For example in this regard, it is to be noted that a large vacant space on the Ground Floor has recently been leased.
- (b) Review of the expenses of St Andrew's House. With the assistance of an external property consultant, a comprehensive review of the building's expenses is being undertaken.
- (c) Improving the yield of the building. For example, capital works are being undertaken with a view to improving the condition and environmental rating of the building to enhance the quality of the building, and hence its yield.

40. Property owned by Anglican Retirement Villages

The Rev Nigel Fortescue to ask –

With regard to the vacant unimproved property on Menangle Road, Menangle owned by Anglican Retirement Villages (ARV) –

- (a) When was it acquired?
- (b) What is ongoing cost of its retention per annum?
- (c) What is it currently being used for?
- (d) What plans does ARV have for the site?
- (e) If planned when will building commence?
- (f) What conditions, caveats or restrictions are currently in place over the site and if any, when do they expire?

To which the President replied –

I am informed that the answer is as follows –

- (a) The property was acquired by way of a bequest to ARV (then known as the Sydney Church of England Homes for Aged Persons) in 1963.
- (b) Council rates for the property total \$8,300 per annum. There are other incidental expenses on the property from time to time (eg. upkeep of signage, fencing et cetera).
- (c) The agistment of cattle.
- (d) Development of the site does not feature in ARV's current strategic plan.
- (e) Not applicable.
- (f) There are no caveats or restrictions on the property apart from easements for various utilities running through the property. The property is Zoned Rural and current approved uses do not include aged care and seniors living.

41. Leasing of St Andrew's House

Mr Alan Baker to ask –

- (a) What proportion of St Andrew's House is leased on a commercial basis?
- (b) What proportion of the building is held under the largest commercial lease?
- (c) Was it Standing Committee, the board of the GAB, or the board of the EOS or the board of St Andrew's House which made determinations in each year since 2005 as to what amount from the income of SAH would be paid out to the DE and the EOS and what amount would be retained for maintenance and improvements of the building?

To which the President replied –

I am informed that the answer is as follows –

The building known as St Andrew's House comprises the office tower, the retail arcade and the car park. It is assumed the questions related to the office tower only.

On that basis, I am informed the answers are as follows –

- (a)
 - The lettable areas on the Ground Floor are leased to St Andrew's Cathedral School, and to the Red Cross Blood Bank.
 - Levels 1 and 2 are leased to Diocesan organisations – Sydney Diocesan Secretariat, the Property Trust as trustee of the Endowment of the See, and Anglican Youthworks. Part of level 1 has now been sub-leased by the Sydney Diocesan Secretariat to the Anglican Deaconess Institution Sydney Ltd.
 - Levels 3, 4 and 5 are leased to the Australian Bureau of Statistics until the end of October 2011.
 - Levels 6, 7 and 8 are leased to St Andrew's Cathedral School under a long term lease. These floors are considered to be the property of the School.
- (b) The lease affecting the largest area of the tower is the lease to the Australian Bureau of Statistics over levels 3, 4 and 5. The lettable area of those floors is about 36% of the total lettable area of the tower, including the St Andrew's Cathedral School floors.
- (c) The *St Andrew's House Income Ordinance 1999* provides for the application of the income arising from St Andrew's House, including distributions. Until this year distributions in accordance with the ordinance were approved by the Glebe Administration Board, as agent of St Andrew's House Corporation. Distributions are now approved by St Andrew's House Corporation.

42. Enrolments for Youthworks College

The Rev Raj Gupta to ask –

What is the current projected 2011, compared with the actual for 2010, first year enrolment for –

- (a) Diploma courses at Youthworks College, and
- (b) Year 13 at Youthworks College?

To which the President replied –

I am informed that the answer is as follows –

Part (a) of the question was answered yesterday.

- (b) 2010 32.5 (full-time equivalent) or 75 people.
2011 34 (full-time equivalent) or 65 people.
- (c) 2010 16.5 (full-time equivalent) or 41 people.
2011 25 (full-time equivalent) or 50 people.

However please note that the answers for 2011 are estimates based on the enrolment information available at this time.

43. Policy concerning divorced persons and ordination

The Rev Bob Cameron to ask –

- (a) Is there a diocesan policy with regard to the ordination of divorced or remarried persons?
- (b) If so, has that policy been documented?
- (c) If so, is that document available to clergy, Synod members, or to anyone else?
- (d) When was the policy last reviewed?

To which the President replied –

- (a) Yes
- (b) No, but the policy is that divorced persons and those married to a divorced person are not ordained in the Diocese of Sydney.
- (c) Not applicable.
- (d) 2001. The policy is reviewed, and to date has been endorsed, by each Archbishop upon taking office as Archbishop of Sydney.

44. Third Lausanne Conference on World Evangelism

The Rev Mark Williamson to ask –

- (a) Is the Synod able to be informed of who from the Diocese of Sydney will be attending the Third Lausanne Conference on World Evangelism, being held in Cape Town this month (16-23 October)?
- (b) Has any consideration been given as to how any wisdom or insights gained from the conference might be shared within the Diocese?

To which the President replied –

I am informed that the answer is as follows –

Strictly speaking the question is out of order under business rule 6.3(3) as it does not relate to a matter connected with the business of the Synod or any committee, board or commission of the Synod or Standing Committee.

Nonetheless I can inform the Synod that Bishop Glenn Davies and a number of others from the Diocese will be attending the Conference. No doubt Bishop Davies will report on any wisdom and insights he gains from the Conference.

45. Leadership positions in Diocesan organisations

Mr David Wallace to ask –

What opportunities are there for Christian men and women to take leadership positions in Diocesan organisations?

To which the President replied –

As I indicated in my Presidential Address, we are blessed with a large number of mature and well trained lay men and women who are able to exercise leadership. I have been holding consultations and taking steps to identify and target suitable people for all aspects of leadership.

One such important position which is worthy of mention is that Mr Peter Kell is due to retire next year as CEO of Anglicare. This is a very significant and important position, and one which he has filled with distinction. The council of Anglicare, which I chair, is embarking on the search for a new CEO to replace Mr Kell. I value your prayers on this important matter.

46. Resolution 32/09 concerning the qualifications and experience of candidates and members

Mr Andrew McLachlan to ask –

What was the outcome of the consideration of Standing Committee to Synod motion 32/09 concerning the qualifications and experience of candidates and members?

To which the President replied –

I am informed that the answer is as follows –

By resolution 32/09 the Synod requested that Standing Committee consider practical means by which Synod members might be more fully informed of information pertaining to qualifications, significant experience, occupation, Board membership, potential conflicts of interest and any other details that might be considered necessary and/helpful to Synod members in voting knowledgeably in Synod elections and in making personal assessment of an individuals background on a subject when they rise to speak.

In considering resolution 32/09, the Standing Committee formed the view that the part of the resolution which requested the provision of further information about Synod members generally in order to make an assessment of the member's background on a subject when they rise to speak at Synod is inappropriate and impractical. Accordingly the Standing Committee decided that this suggestion should not be pursued.

However, as indicated in its report to the Synod (at item 8.15), the Standing Committee also referred resolution 32/09 to the committee responsible for preparing the draft diocesan corporate governance policy for its consideration in that context. The matters raised by resolution 32/09 are reflected in paragraphs 7 and 8 of the draft policy.

47. Management of Anglicare staff

Ms Naomi Spencer to ask –

At Anglicare –

- (c) How are management practices evaluated?
- (d) How are complaints against staff investigated and acted on?
- (e) How many staff have left or been dismissed in the past 5 years?
- (f) How many staff have appealed against dismissal in this time?

To which the President replied –

I am informed that the answer is as follows –

- (a) ANGLICARE has a comprehensive range of policies and procedures that determine management practices. The three most significant of these policies relating to management of staff are Dealing with Grievances, Dealing with Workplace Discrimination and Managing Unsatisfactory Performance and Misconduct.

There is a documented policy and timetable for the review of policies throughout the organisation. Policies are reviewed and evaluated by a cross organisational policy review group which meets monthly and policies are signed off by the proposing Director responsible or as a result of decision by the Executive Team and/or Council as appropriate. These three specific policies referred to above have been reviewed and updated within the last 12 months. All policies are posted on ANGLICARE's internal intranet for staff access.

- (b) Complaints against staff are investigated and acted on in accordance to the three policies mentioned above and co-ordinated through the People Learning & Culture Team maintaining organisational confidentiality.
- (c) ANGLICARE has accurate figures for the last 3 years when a new payroll system was purchased. Information for prior years would need to be manually extracted which would take some time.

Over the last three years:

ANGLICARE had approximately 1,500 staff at any one time.

2,811 have worked for ANGLICARE over the three years.

963 people have left ANGLICARE

58 people have been dismissed from ANGLICARE (which is 6% of all who have left ANGLICARE and 2% of all staff).

- (d) In the last three years, two people have lodged an unfair dismissal claim with Fair Work Australia (or its predecessor).

48. Doctrinal standards for leaders of new churches

The Rev Joseph Wiltshire to ask –

Concerning the proposed Department of Evangelism (New Churches) Reconstitution Ordinance 2010 –

- (a) What, if any, doctrinal standard will be required by the Archbishop, to “authorise” a “person not a member of the clergy” to lead fellowships?
- (b) What does adequately trained or otherwise equipped mean?
- (c) What is deemed a sufficient knowledge of Scripture?
- (d) Will there be a fixed standard for these criteria or approached on a case by case basis?

To which the President replied –

I am informed that the answer is as follows –

- (a) Essentially, the doctrinal standards required will be the same as those for ordinands, for example assent to the 39 Articles and satisfying the Archbishop as to their doctrinal orthodoxy.
- (b) Under the Deaconesses, Readers and other Lay Persons Ordinance 1981, there is a requirement that to be authorised a person should have assented to the Doctrine of the 39 Articles and have obtained a standard of biblical and theological knowledge through the successful completion of the PTC or the Moore College evening course at pass level or equivalent course of study. For the purposes of new churches it would be preferable for the person to have at least the 1 year diploma from Moore Theological College. It is my expectation that such persons will also continue to further their theological education. While there will be a degree of flexibility, those requirements will provide a good guideline, although they may be varied at the discretion of the Archbishop.
- (c) This is addressed in (a) and (b).
- (d) Ideally such a person should be aiming to acquire a degree in theology from Moore Theological College, particularly if long term leadership of a congregation or ordination is in view. Nevertheless there will be a degree of flexibility at the discretion of the Archbishop.

49. Attendance figures

Mr Brian Flower to ask –

I ask the following questions with respect to the publication of attendance figures –

- (a) How many parishioners are there in each parish in the Diocese?
- (b) Is it possible for these figures to be published in the Diocesan Year Book or otherwise made publicly available each year?
- (c) If not, why not?

To which the President replied –

I am informed that the answer is as follows –

- (a) The number of parishioners in each parish in the diocese would be known by each parish but is not supplied to the diocese.
- (b) If the question is asking about the average attendance at parishes in the diocese, the total figures are published in the diocesan yearbook each year.
- (c) Previously when those figures were printed in the yearbook, a substantial number of parishes refused to submit data. Now that the individual parish figures are not published more parishes submit the information with only two parishes failing to do so last year.

50. Anglicare's Southern Highlands office

Mr Brian Flower to ask –

What was the cost of relocating Anglicare's office in the Southern Highlands to its new premises in Moss Vale?

To which the President replied –

I am informed that the answer is as follows –

\$47,000. The amount was less than that required to be undertaken if the previous premises were to be retained. Rent was comparable between the two properties.

51. Cost of Synod mailings

The Rev Andrew Kukulka to ask –

- (a) What was the cost of printing and mailing to Synod members the emerald book, supplementary report, additional materials and principal ordinances?
- (b) What was the cost of printing and mailing to Synod members the annual reports of Anglican Retirement Villages, Sydney Anglican Schools Corporation and Moore College?
- (c) What is there in Standing Orders or other provisions that would prevent the distribution of these materials by email to those Synod members who indicated their willingness to receive these materials in this way?

To which the President replied –

I am informed that the answer is as follows –

- (a) The direct cost (excluding staff time) was \$16,962 (comprising \$7,084 for printing the Emerald Book, \$3,771 for paper, photocopying and envelopes, and \$6,107 for postage).
- (b)

| | |
|-------------------------------------|---------|
| Anglican Retirement Villages | \$2,171 |
| Sydney Anglican Schools Corporation | \$3,296 |
| Moore College | \$3,483 |
- (c) I am informed that the answer to part (c) of this question is still being prepared and will be provided as soon as possible.

52. Anglican ordination candidates

The Rev Greg Burke to ask –

Can the Archbishop please inform the Synod of the total number of Anglican ordination candidates currently studying at Moore Theological College and the number of these candidates who are serving in paid positions as student ministers in parishes?

To which the President replied –

I am informed that the answer is as follows –

There are 74 ordination candidates currently studying at Moore College. Not all candidates provide the College with details of their student minister position. Seven are known to be serving in unpaid positions. Based on those who do provide details of their arrangements at least two-thirds of ordination candidates are serving in paid positions.

53. Payments to non-Anglican churches

Mrs Susan Hooke to ask –

- (a) Please identify any non-Anglican churches, or persons associated with any such church, within the Sydney Diocese that have received any payments since 1 January 2005 from any fund under the control of the Archbishop, Standing Committee or Synod and the amount of each payment.
- (b) Please identify any Anglican and non-Anglican churches, or persons associated with any such church, outside the Sydney Diocese that have received any payments since 1 January 2005 from any fund under the control of the Archbishop, Standing Committee or Synod. State the amount of each payment.

To which the President replied –

I am informed that the answer is as follows –

A list of the payments made will be provided to the questioner and also posted on the notice board in the foyer.

List of payments to Anglican and non-Anglican bodies outside the Diocese

Question (a)

| | |
|------------------------------|----------|
| Liberty Christian Ministries | \$20,000 |
|------------------------------|----------|

Question (b)

| | |
|--|-----------|
| Diocese of Armidale | \$65,000 |
| Diocese of North West Australia | \$345,000 |
| Diocese of Tasmania | \$140,000 |
| Diocese of Northern Territory | \$227,086 |
| National Home Mission Fund | \$285,000 |
| Diocese of Kaduna (Nigeria) | \$54,596 |
| Visiting Bishops & Clergy | \$103,351 |
| Alexandria School of Theology | \$29,941 |
| Clergy doing Higher Degrees – Moore College | \$111,189 |
| George Whitefield College | \$11,865 |
| Diocese of Christchurch | \$20,000 |
| Diocese of Chile | \$63,000 |
| Diocese of Mauritius | \$8,064 |
| ACROSS – Sudan | \$50,000 |
| Translation of NT for Vanuatu | \$2,000 |
| Anglican Mainstream | \$30,000 |
| Diocese of Uganda | \$6,000 |
| Life Change through Christ – translation to Spanish | \$40,000 |
| Anglican Consultative Council | \$30,000 |
| Christian Conference East Asia | \$4,000 |
| Defence Force Board | \$65,000 |
| National Aboriginal & Torres Strait Islander Council | \$36,000 |
| NSW Council of Churches | \$54,000 |
| NSW Ecumenical Council | \$39,000 |
| GAFCON – Legal costs of incorporation and website | \$80,795 |

54. References to the Indigenous Church

Mr Tom Mayne to ask –

Notwithstanding the extensive and very-welcome coverage of Indigenous Australians in the Archbishop's Presidential Address last night, why, in the Mission Report that followed, was there a complete absence of any reference to the Indigenous Church, Indigenous ministry, or the Sydney Anglican Indigenous Peoples' Ministry Committee?

To which the President replied –

I am informed that the answer is as follows –

Regrettably, there was not the time to include so many things, and the four stories shared by the Connect09 volunteers did not specifically include one re indigenous ministry, although they could have. For example, many Good News Parcel Company DVDs ended up in the hands of indigenous primary age kids and many indigenous high school students attended Qurious Scripture seminars.

It should be noted that at one the Connect for Life prayer days, we were privileged to have Michael Duckett share with us about progress and challenges in indigenous gospel work. At another, detailed prayer notes on indigenous work were prayed through.

55. Revenue from largest St Andrew's House tenant

Mr Alan Baker to ask –

What proportion of the St Andrew's House revenue is received from its largest commercial tenant (excluding St Andrew's Cathedral School)?

To which the President replied –

I am informed that the answer is as follows –

In preparing this answer, revenue from St Andrew's Cathedral School in respect of levels 6,7 and 8 has not been included, but revenue from leases relating to areas occupied by the School in the arcade and on the ground floor has been included on the basis that such leases are commercial arrangements.

The revenue of St Andrew's House is derived from three sources being the commercial office tower, the retail arcade and the car park. The total budgeted gross revenue for St Andrew's House for 2010 is \$11.7 million.

The Australian Bureau of Statistics is the largest commercial tenant and contributes approximately 26% of total gross revenue for St Andrew's House and 58% of the gross revenue of the commercial office tower.

56. Instalments of GAB loan

Ms Lyn Bannerman to ask –

- (a) How many instalments of the GAB loan of \$24 million for 14 years for refurbishment to St Andrew's House Council are to be paid per year?
- (b) Do the required instalments of between \$250,000 and \$625,000 relate to capital or for interest only?
- (c) What was the purpose of the loan and does it include refurbishment costs when the current major commercial tenant vacates?

To which the President replied –

I am informed that the answer is as follows –

- (a) The terms of the loan to St Andrew's House Corporation require principal repayments by quarterly instalments commencing from 2010.
- (b) The instalments relate to principal repayments only. Interest payments are also made quarterly.
- (c) The purposes of the current loan are –
 - (i) to refinance a facility of \$20 million which was taken out principally to undertake refurbishment works to the St Andrew's House building during 2005-2007,
 - (ii) to enable payment of distributions to the Glebe Administration Board and Endowment of the See, and
 - (iii) for general working capital needs of St Andrew's House Corporation.

The loan was not taken out for the purposes of meeting future refurbishment costs.

Questions and Answers from the 2010 Session of Synod

13 October 2010

57. Clergy who chair diocesan school councils

The President corrected an answer given to Dr Robert Mackay's question from last Monday.

Dr Mackay asked –

Having regard to the Draft Diocesan Corporate Governance Policy, and the clause 6(m):
How many Diocesan schools are currently chaired by clergy, and of the number how many are a minister of a parochial unit?

To which the President replied –

I am informed that the answer is in fact that there are 10 Diocesan schools currently chaired by clergy and of that number, 5 are ministers of parochial units.

58. Cost of Synod mailings

The Rev Andrew Kukulka to ask –

What is there in Standing Orders or other provisions that would prevent the distribution of these materials [the emerald book, supplementary report, additional materials, principal ordinances, annual reports of diocesan organisations] by email to those Synod members who indicated their willingness to receive these materials in this way?

To which the President replied –

I am informed that the answer is as follows –

Strictly this question is out of order under business rule 6.3(4)(f) as it seeks a legal opinion on whether the business rules or any other provision prevent the distribution of certain materials to members of the Synod by email. Could I nonetheless encourage Mr Kukulka to get in contact with the Diocesan Secretary to discuss the matter further.

59. Cost of renting artwork for Bishopscourt

The Rev Craig Roberts to ask –

Has the Endowment of the See Committee, as distinct from the Archbishop's Strategic Commission, this year sought to spend over \$17,000 on renting artworks to display in the non-residential areas of Bishopscourt?

To which the President replied –

I am informed that the answer is as follows.

No. The amount paid on the rental of existing artworks this year was \$3,795.

60. Diocesan Endowment and St Andrew's House Corporation

Ms Lyn Bannerman to ask –

- (a) Are the losses by the Diocesan Endowment on share investments this year so far (\$3.375 million to end August 2010) in line with market movements in the same period?
- (b) What is the estimated shortfall in Synod's appropriations for 2011 of \$249,000 caused by?
- (c) What is an estimate of the shortfall in the appropriations in 2012, and what are the major contributing factors to that?
- (d) Did the Glebe Administration Board, as trustee of the St Andrew's House Corporation, receive quarterly and/or annual financial reports from the Corporation? Was it the Archbishop's Strategic Commission who first alerted the Glebe Administration Board to the "over distribution" of St Andrew's House Corporation Funds and if not when did the Glebe Administration Board first recognise the problem?

To which the President replied –

I am informed that the answer is as follows –

- (a) The performance of the Australian shares asset class in the Diocesan Endowment's investment portfolio has underperformed the relevant benchmark on a year to date basis. There was a change in the investment manager for the Australian shares asset class in June 2010. The asset class has continued to underperform since that date and this is the subject of ongoing discussions with the new investment manager.
- (b) & (c) The Synod Appropriations and Allocations Ordinance 2009 passed last year indicated Synod's intention in relation to both 2011 and 2012. In both years the estimate of the income available to be appropriated totalled \$6,367,000 and Synod indicated its intention to make allocations totalling \$6,615,000. In other words there was a gap each year of \$248,000 between the estimated income and the intended allocations.
- (d) In 2009, Glebe Administration Board, as agent for St Andrew's House Corporation, commenced planning for the future of levels 3, 4 and 5 of St Andrew's House having regard to the expiration of the current lease of those floors at the end of October 2011. In the context of that planning, and advice about the current office leasing conditions and the nature of building works required to be undertaken, the extent of the future financial issues for St Andrew's House became apparent. This was communicated to St Andrew's House Corporation and the Endowment of the See Committee in early 2010.

The financial issues were recognised before the appointment of the Archbishop's Strategic Commission. Those issues, and their impact on the Endowment of the See, were a significant factor giving rise to the appointment of the Commission.

61. Clergy of non-Anglo background

The Rev Peter Lin to ask –

At present, how many ordained clergy are there in ministry positions in the Diocese and of these, how many are of non-Anglo background?

To which the President replied –

I am informed that the answer is as follows –

There are 588 clergy in ministry positions. We do not keep records of those who are of non-Anglo background, and a great deal depends on the definitions involved, but understanding the spirit of the question we believe there are approximately 75 people in that category.

62. Property owned by Anglican Retirement Villages

The Rev Nigel Fortescue to ask –

With regard to the vacant unimproved property on Menangle Road, Menangle, owned by Anglican Retirement Villages –

- (g) How much is the site worth?
- (h) Is the ARV able to sell it?
- (i) Is the ARV able to give it away?
- (j) Could the site be sold and any proceeds given to the Endowment of the See? and, if not, why not?
- (k) If the ARV is unable to sell or give the property away, what can be done with this “lazy asset”?

To which the President replied –

I am informed that the answer is as follows –

This question is out of order under business rule 6.3(4)(f) as it seeks a legal opinion.

63. Average age of men made presbyters

Miss Joanna Warren to ask –

What was the average age of men at the time they were made presbyters in 2000, 2005 and 2010?

To which the President replied –

I am informed that the answer is as follows –

The year 2000 average age - 35

The year 2005 average age - 33

The year 2010 average age - 41

64. Regional Councils budgeted amounts and grants

The Rev Richard Blight to ask –

- (a) Would you please provide a tabulated summary of grants by the Wollongong and North Sydney Regions for 2009 – or provide information about where those amounts differed from the budget allocations reported in their last report – in order to ensure consistency of reporting with the other regions?
- (b) Would it be possible in future for those regions which report budgeted amounts rather than actual amounts to also report any differences between the budgeted amounts and the grants actually made or to report that there was no difference?
- (c) Would it be possible in future for all regions to report budgeted amounts for the year in which their report is received by Synod to ensure reasonably up-to-date information?

To which the President replied –

I am informed that the answer is as follows –

- (a) A tabulated summary of grants for the Wollongong and Northern Regions will be provided to the questioner and posted on the notice board in the foyer (see below).

Wollongong Region Grants for 2009

| Category | Parish | Applied for | Allocated |
|--------------------|--------------------------|--------------|--------------|
| Assistant Minister | Minto | \$30,000.00 | \$25,000.00 |
| Assistant Minister | Ulladulla | \$12,000.00 | \$10,000.00 |
| Assistant Minister | Wollondilly | \$10,000.00 | \$10,000.00 |
| Church Planting | Corrimal | \$60,000.00 | \$15,000.00 |
| Church Planting | Shellharbour City | \$50,000.00 | \$50,000.00 |
| Church Planting | Shellharbour City | \$25,000.00 | \$20,000.00 |
| Church Planting | Berkeley | \$90,000.00 | \$50,000.00 |
| Cross Cultural | Minto | \$30,000.00 | \$17,500.00 |
| Cross Cultural | CCM EFL | \$20,000.00 | \$20,000.00 |
| Indigenous | Nowra Indigenous | \$40,000.00 | \$40,000.00 |
| Indigenous | Minto Indigenous | \$25,000.00 | \$20,000.00 |
| Training | Huskisson | \$10,000.00 | \$5,000.00 |
| Training | Ingleburn | \$80,000.00 | \$15,000.00 |
| University | University of Wollongong | \$25,000.00 | \$25,000.00 |
| Youth and Children | Bulli/Woonona | \$40,000.00 | \$25,000.00 |
| Youth and Children | Eagle Vale | \$20,000.00 | \$20,000.00 |
| Youth and Children | Narellan | \$30,000.00 | \$20,000.00 |
| Youth and Children | South Creek | \$23,000.00 | \$20,000.00 |
| Youth and Children | Sylvania | \$30,000.00 | \$10,000.00 |
| Youth and Children | Youthworks | \$60,000.00 | \$25,000.00 |
| | | | |
| | Totals | \$710,000.00 | \$442,500.00 |

Northern Region Grants 2009

| | | |
|---|------------------------------|--------|
| 1 | Asquith (housing) | 10,000 |
| 2 | Bobbin Head (Seniors) | 8,000 |
| 3 | Eastwood (LSW) | 17,500 |
| 4 | Ermington (student minister) | 6,000 |
| 5 | Freshwater (AM) | 40,000 |
| 6 | Hope Ang Ch (AM) | 28,000 |
| 7 | Hornsby (Mandarin) | 60,000 |
| 8 | Kirribilli (church plant) | 10,000 |

| | | |
|----|---------------------------------|-----------|
| 9 | Macquarie 1 (PT SLW) | 10,000 |
| 10 | Macquarie Uni Chaplain/RMC | 20,000 |
| 11 | Naremburn/Cammeray | 40,000 |
| 12 | Narrabeen (housing) | 30,000 |
| 13 | North Epping (Y & CM) | 18,000 |
| 14 | North Ryde 1 (MTS 1) | 5,000 |
| 15 | North Ryde 2 (MTS 2) | 7,500 |
| 16 | Putney 1 (student minister) | 6,000 |
| 17 | Putney 2 (2 nd SM) | 8,000 |
| 18 | Roseville (church plant) | 25,000 |
| 19 | Seaforth (AM) | 11,000 |
| 20 | Turrumurra South (church plant) | 20,000 |
| 21 | Waitara (chd/yth & cc trainee) | 6,000 |
| 22 | West Ryde (children's worker) | 15,000 |
| 23 | Willoughby East (SLW youth) | 5,000 |
| 24 | MCM Consultant | 30,000 |
| 25 | TAFE | 17,000 |
| | TOTAL | \$453,000 |

(b) Yes

(c) Yes

65. Availability of questions on SDS website

The Rev Richard Blight to ask –

- (a) Is there a reason that questions and answers from the 2009 session of Synod are not available on the SDS website as they are for previous years?
- (b) Would it be possible to place the 2009 questions and their answers on the website and to ensure that questions and answers from this year and all subsequent years are placed on the website to honour the hard work of the Archbishop and his staff in answering the questions of the Synod?

To which the President replied –

I am informed that the answer is as follows –

This question is out of order under business rule 6.3(4)(a) and (b) as it contains several assertions and opinions.

However I mention that the answers to the questions from the 2009 session of the Synod are in fact on the SDS website and can be accessed via the link for the “proceedings” of the Synod in that year.

66. Ordering of Synod business

Deaconess Margaret Rodgers to ask –

Noting that once again we have spent half an hour in the asking and answering of questions, while noting also the importance of openness and transparency to all members of Synod, what actions can be taken in the ordering of business to ensure less time is taken over the asking and answering of questions?

To which the President replied –

I am informed that the answer is as follows –

This question is out of order under business rule 6.3(4(a)) as it contains several assertions. Nonetheless consideration will be given to the matters raised in the question.